



Shri Shivaji Education Society Amravati's
SHRI SHIVAJI SCIENCE AND ARTS COLLEGE
Chikhli, Dist. Buldana- 443201.
NAAC Reaccredited with 'B++' Grade (CGPA 3.00)
ISO: 9001-2015

Dr. M. T. Nikam
Principal (Officiating)

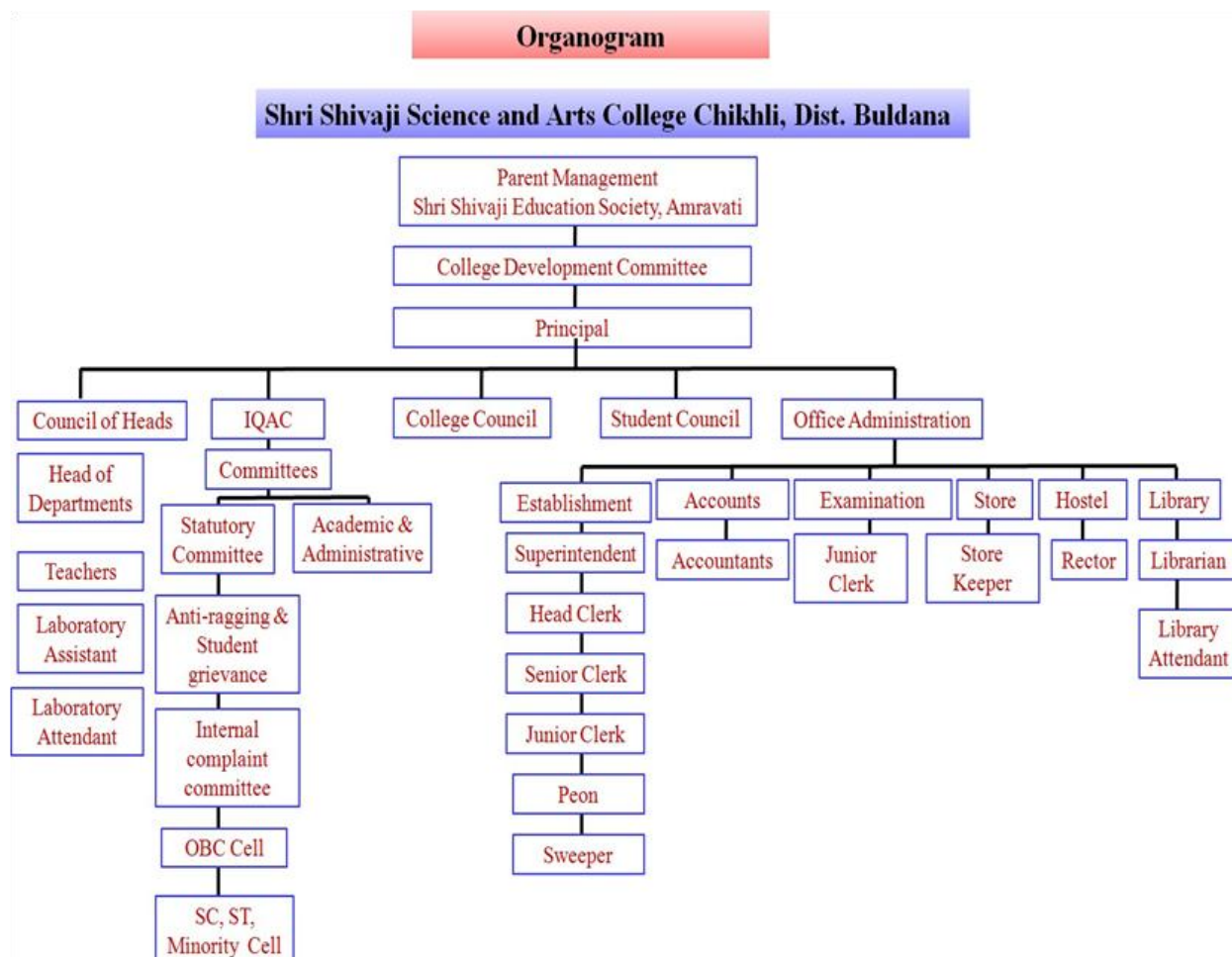
Hon'ble Shri Harshvardhan P. Deshmukh
President

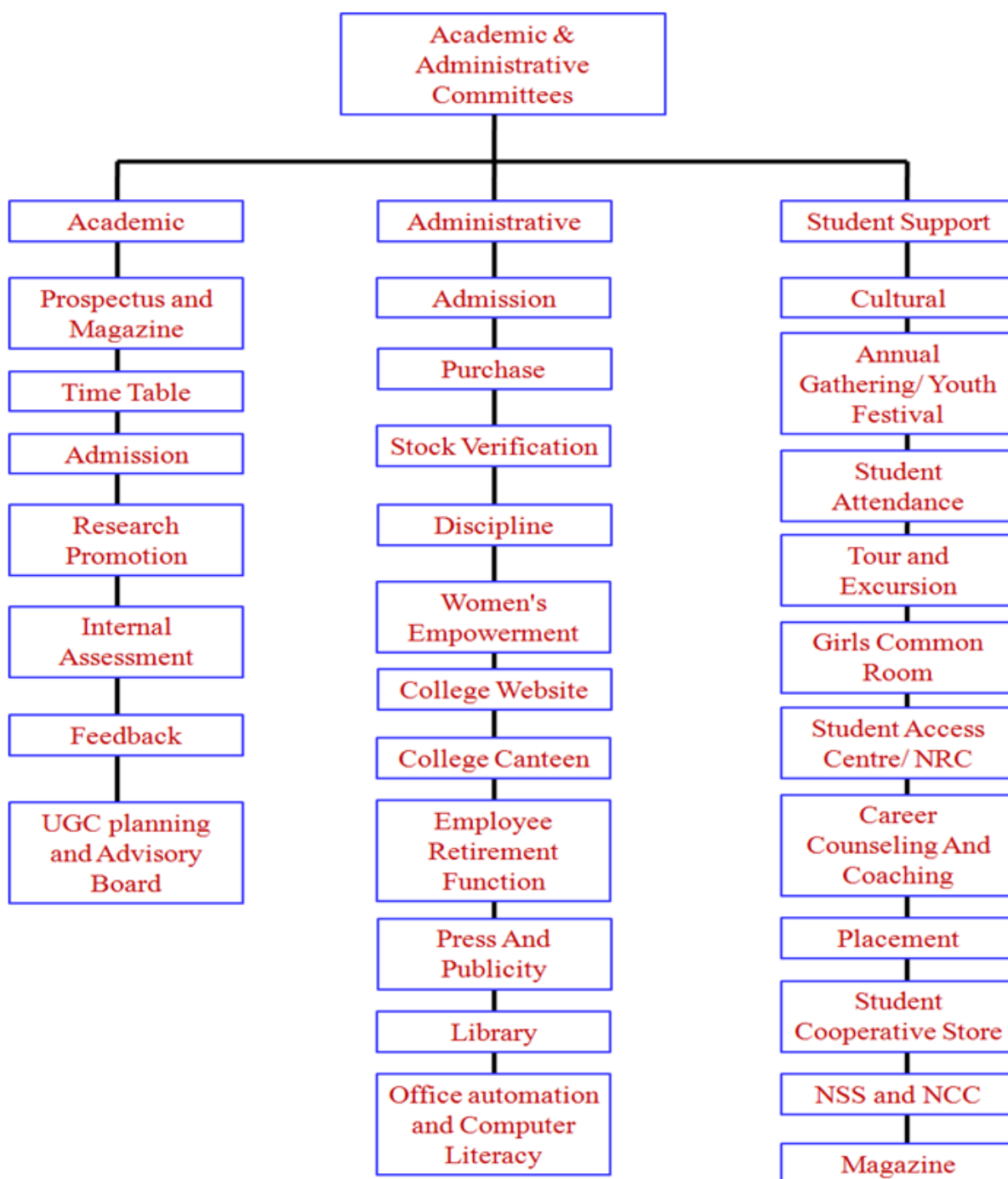
Metric No: 6.2.2: *The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.*

This document Contains:

1. Organogram of the institution
2. Maharashtra University Act 2016 (for Appointment, Promotion, Service provided, Grievance redressal Mechanism)
(https://www.indiacode.nic.in/bitstream/123456789/16664/1/48.the_maharashtra_public_universities_act%2C_2016.pdf)

1. Organogram:





V. U. Pochhi
Dr. V. U. Pochhi
 Coordinator
 IQAC, Shri Shivaji Sci. & Arts
 College, Chikhli Dist. Buldana



Principals
PRINCIPAL
 Shri Shivaji Science & Arts
 College, Chikhli, Dist. Buldana

2. GR:

GR-1: Link: <https://www.sgbau.ac.in/pdf/downloadpdf.ashx?ac=gnp&id=46>

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE

Official Publication of Sant Gadge Baba Amravati University

PART ONE

Thursday, the 7th September, 2017**Direction**

No. : 35/ 201 7

Date : 7/ 9/ 2017

Self Assessment Proformas cum Score Sheets for Academic Performance Indicators (API) based Performance Based Appraisal System (PBAS) for Appointments and Promotions under Career Advancement Scheme of Teachers.

Whereas, the Government of Maharashtra in Higher & Technical Education Department, Mumbai, has issued Government Resolution No. NGC 2009/(243/09)-UNI-1, dated 12th August, 2009, regarding Revision of Pay Scales of teachers and equivalent cadres in Higher Education as per UGC Scheme (6th Pay Commission), for teachers and other equivalent cadres of library and physical education in all the Universities, Colleges and other higher educational institutes coming under the purview of state legislature through the department of Higher and Technical Education of Maharashtra and governed by the rules of University Grants Commission.

AND

Whereas, the above Govt. Resolution dated 12th August, 2009, of Higher & Technical Education Department, Mumbai, is implemented, by this university, vide Direction No. 21 / 2009, dated 17-9-2009.

AND

Whereas, UGC has published on its website, University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2010, dated 28th June, 2010.

AND

Whereas, the above mentioned UGC Regulations, 2010, dated 28th June, 2010, is implemented, by this university, vide Direction No. 55 / 2010, dated 18-9-2010.

AND

Whereas, the UGC Regulation, 2010 (UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010), published in the Gazette of India (PART-III - SEC-4) on 18th September, 2010, is of 30th June, 2010 and not of 28th June, 2010.

AND

Whereas, Government of Maharashtra in Higher & Technical Education Department has implemented UGC Regulation, 2010, dated 30th June, 2010, to the Teachers and Equivalent Cadres in the Non-Agricultural Universities and its affiliated colleges, by issuing Government Resolution No. Sankirna-2011/ (25/11) Vishi-1, dated 15th February, 2011. The above G.R. dated 15th Feb., 2011 was noted by the Management Council of this university in its meeting held on 9-4-2011, vide item no. 50.

AND

Whereas, Government of Maharashtra, in para 8 of the above G.R. dated 15th February, 2011, has directed the Non-Agricultural Universities to make the necessary changes in their Statutes.

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GR-2:**Link:**

<https://www.maharashtra.gov.in/Site/Upload/Government%20Resolutions/Marathi/202103081509573101.pdf>

Revision of Pay Scales of Teachers and equivalent cadres in Maharashtra Animal & Fishery Sciences University and constituent colleges/ Institutes as per UGC/ICAR Scheme (7th Pay Commission)

GOVERNMENT OF MAHARASHTRA

Agriculture, Animal Husbandry, Dairy Development and Fisheries Department,

Government Resolution No: MAPAVI 2019/C.R. No. 37/ MAFSU

Mantralaya Annex, Mumbai – 400 032.

Date: 08th March, 2021

Read:-

1. Government Resolution, Agriculture, Animal Husbandry, Dairy Development and Fishery Department No. मपवि २००९/ प्र.क्र. ४४८/पदुम-१(अ), दिनांक १५ जुलै, २०१०.
2. Government of India MHRD, Department of Higher Education, New Delhi letter No. Corrigendum F. No. 1-7/2015-U.II (1), dated 2nd November 2017.
3. UGC letter F. No. 23-4/2047 (PS), dated 31st January 2018.
4. Government of India Ministry of Agriculture; Department of Agricultural Research and Education, Krishi Bhavan, New Delhi, F. No. 1 (4)/2017-Per.IV dated 27th March 2018.
5. UGC Regulation on Minimum Qualification for Appointment of Teachers and other Academic Staff in University and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018, dated 18th July 2018.
6. Indian Council of Agricultural Research, New Delhi letter No. F.No. Agril. Edn 17(8) /2018 A& P, dated 30th May, 2018
7. Government of India MHRD, Department of Higher Education, New Delhi letter No. 1-4/2017-U.II, dated 28th January 2019.
8. Government of Maharashtra, Higher and Technical Education Department Government Resolution No. Misc.-2018/C.R.56/18/UNI-1, dated 8th March 2019.

Preamble:-

University Grants Commission vide its letter dated 31st January, 2018 communicated about the Government of India MHRD, Department of Higher Education, New Delhi letter dated 2nd November, 2017 regarding revision of pay of Teachers and equivalent cadres in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission and stated that the State Government may take action to adopt the Government of India's scheme for State Universities and colleges.

The revision of Pay Scales of Teachers and equivalent cadres of Maharashtra Animal & Fishery Sciences University and constituent Colleges/Institutes shall be subject to provisions of the scheme of revision of Pay scales as contained in letter dated 2nd November, 2017 and regulation issued by UGC dated 18th July, 2018.

The State Government has now decided to implement the revised pay scales of all Teachers and equivalent cadres w.e.f.01.01.2016 as per the Central Government, while other allowances as per the State Government employees, to keep the age of superannuation and new package unchanged and the terms and condition of the services as detailed below :-

Resolution:

The question of implementing scheme of revision of pay scales of university / College and Institutes Teaching cadres / Associate Deans/ Deans / Directors / Assistant Professors of Physical Education and